



SUNDAY P&W TEAM LEADER

CAMPUS MINISTRY TEAM 2016-2017



Why worship & music ministry? To contribute to the Chapel worship program at NWC through musical leadership; to share the good news of Christ with local congregations through music and worship arts; to shape and guide a student-led worship experiences for the NWC community.

One - two Sunday P&W Team Leader positions available.

WHAT WILL YOU DO?

- **Help recruit, audition, and select musicians for your team.**
 - There will be one Sunday Night Team, one Chapel Worship Team and two Traveling Worship Teams.
- **Serve as a musical leader for your team.**
 - Choose, prepare, and arrange music for weekly rehearsals and worship services.
 - Lead rehearsals, offer guidance to musicians, and encourage the musical excellence of your team.
- **Serve as a spiritual leader for your team.**
 - Encourage the spiritual growth of your team members through devotions, prayer, and other group exercises.
- **Coordinate Sunday Night worship services.**
 - Identify speakers and themes for each Sunday Night service.
 - Work closely with speakers to create a holistic, unified service.
 - Be attentive to the desires and needs of the Northwestern community in order to invite all students into worship which will glorify God and minister to our community.
- **Continue to hone your skills as a musician and as a leader.**
 - Meet for discussions with the Director of Music Ministries and other CMT leaders.
 - Incorporate feedback into your work with your team.
 - Attend training opportunities both on and off campus.



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ACCOUNTABILITY/WAGES

- There are one to two Sunday Praise and Worship Team Leader positions accountable to the Director of Music Ministries. Regular performance feedback is given by staff.
- Duties will be carried out primarily in chapel and Ramaker.
- Students are expected to attend spring 2016 training meetings. Employment officially begins with CMT orientation on Sunday, August 14, 2016 and extends thru May 12, 2017.
- Approximately \$1255 stipend per year paid in eight equal stipends during the 2016-17 school year. Returning team members receive an additional \$100.
- An average of 5-7 hours of work per week is expected.
- Leaders may not have another contracted campus job. However, they may be employed as student tutors or with Sodexo. They should not have other major leadership or work responsibilities in addition to a CMT position.
- Work schedules will be set individually and will not interfere with class times.

SELECTION PROCESS

- Cumulative GPA of 2.0 (minimum) and in good academic standing, Christian commitment, and leadership potential required
- Information and applications online under Campus Life on MyNWC
- Deadline for applications: Monday, March 21, 2016
- Interviews: March 29, 30 and 31, 2016
- Team announced: April 5, 2016
- Questions: Contact Barb Dewald at bdewald@nwcowa.edu

COMMITMENTS

Commit to growing in relationship with Christ.
Encourage others in their faith development.
Engage with other areas of ministry and campus.
Actively learn about issues of Christian leadership.
Be a faithful and contributing team member.
Respond prayerfully to program changes and performance feedback as it is given.

Attend all meetings and training opportunities, including the following:

- Spring Student Leadership Event.
- CMT Orientation Beginning Sunday, August 14th, 2016 (*CMT must coordinate summer responsibilities to be able to attend orientation. CMT cannot be a RA, on O-Staff or a Multicultural Intern due to schedule conflicts with CMT orientation. Fall varsity athletes and athletic trainers must coordinate their schedule to attend a suitable portion of CMT orientation.*)
- A mid-year gathering January 13, 2017 (5:00-10:00pm).
- Monthly CMT meetings.
- Regular ministry area meetings.

Expectations of NWC Student Leaders

Student leaders play an important role in the Northwestern community and contribute in significant ways towards accomplishing Northwestern's mission and Vision for Learning. Being selected to serve as a student leader is an honor—it recognizes a student's leadership gifts and potential. Northwestern staff members are committed to mentoring student leaders, helping them to grow in their positions and encouraging them to develop their leadership abilities.

Due to their public roles on campus, Northwestern expects student leaders to follow, support, and enforce the college's standards and guidelines with highest integrity. Northwestern staff will consider potential student leaders' stances on college policies when selecting student leaders. In cases where a current student leader either (a) fails to abide by a campus policy, or (b) actively opposes a campus policy and/or states that they will refuse to live by that policy in the future, consequences may include, but are not limited to, temporary or permanent suspension from their leadership position. Consequences will be determined by the student leader's staff supervisor in conjunction with the Dean of Students on a case-by-case basis.